



**JAJ-161100010306** Seat No. \_\_\_\_\_

**B. B. A. (Sem. III) (CBCS) Examination**

**November – 2019**

**Human Resource Management**

Time :  $2\frac{1}{2}$  Hours]

[Total Marks : 70

**Instructions :**

- (1) Attempt all questions.
- (2) All questions carry equal marks.

- 1 Write short notes on : (any two) 14
- (a) HR Accounting
  - (b) HR Policies
  - (c) Significance of HRM
  - (d) HRM in the changing environment.

**OR**

- 1 Define the term Human Resource Management. Discuss its 14  
scope.

- 2 Write short notes on : (any two) 14
- (a) E recruitment
  - (b) Placement
  - (c) Induction and Orientation
  - (d) Job Description.

**OR**

- 2 Define the term Human Resource Planning. Explain its 14  
process in detail.

3 (a) Define the term training. Discuss the steps involved in designing a training programme. 7

(b) Write a note on career development. 7

**OR**

3 What are the various method of evaluating training effectiveness? Explain in detail. 14

4 Explain the various concept of wages. What are the factors influencing wage levels and what are the various methods of wage payment. 2+4+8

**OR**

4 Define the term Performance Appraisal. Discuss its methods. 2+12

5 (a) What is Work life balance ? How can one attain effective work life balance. 7

(b) Define the term employee welfare and enumerate intra mural welfare activities. 7

**OR**

5 Illustrate and discuss in detail employee safety programme. 14

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